

**National Park Church
Youth & Family Life Minister Application Packet**

Dear Brother,

We are happy that you have shown an interest in the Youth & Family Life Minister position here at the National Park Church. We are thankful for the opportunity to consider you for the position.

The Elders have selected members within our congregation and formed a Search Committee. Attached are the documents prepared by the committee to aid them in their search. Among these, you will find a our Church History, a Statement of Beliefs for our Church, a Youth & Family Life Minister Job Description, and a Questionnaire.

The committee asks that you please submit a resume to us. You may also submit a photograph, video tape, CD, DVD and/or audiotape if you so desire. We ask that you return your completed Questionnaire with your resume.

The Elders and Search Committee are fully aware of the importance of confidentiality throughout the entire process. We certainly want to honor your privacy and all information submitted will only be shared among the Elders and the committee members. Please let us know if your present leadership is **aware or unaware** of your interest in this position. Upon receipt and review of your information, you will receive a response letter from us letting you know the next step in our search process.

We look forward to receiving your information and considering you for this position. If you have any questions, please contact one of our committee members. Their contact information is listed below.

In Him,

Youth & Family Life Minister Search Committee

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National Park Church Church History/Background

The National Park Church (NPC) met for the first time on Sunday, January 17, 1999 at the Quapaw Community Center in Hot Springs, Arkansas with 53 people in attendance. This community of believers began with the purpose of reaching out to the un-churched living in Hot Springs, bringing back into fellowship those who had quit attending elsewhere, and to uplift one another in our daily walk with God. The focus of those efforts was then, and continues to be today, based on 5 key areas of purpose: Mission (outreach), Members (fellowship), Maturity (discipleship), Ministry (service), and Magnify (worship).

Since our inception, NPC has remained flexible to the leading of the Holy Spirit. After meeting only two weeks at the Quapaw Community Center our newly organized family moved to the Hot Springs Beauty School. This move was made because we needed a location that could afford us more convenient hours for meeting as a church family. God richly blessed us through this move and our numbers quickly swelled from the 50's to the 70's. However, our growth was limited by space, and because the location was a working beauty school, we needed a meeting place that we could set up and leave during the week. God blessed us with an answer to our need and on March 7, 1999 we moved into the former Cock of the Walk restaurant located at 4949 Central Avenue in Hot Springs.

This location was our first real home and holds a special place in our hearts and our history. Our congregation grew to over 100 members and we enjoyed a tremendous period of blessing from God. It was during this period that the community really became aware of our church and realized that we were different. We were family. We invited them to eat barbeque at our 1st anniversary in January and to join us for fireworks at the 4th of July celebration on Lake Hamilton. It was also at this location that God used our family to serve the community when we served tired rescue workers and prayed with those who lost family members following a horrible boating accident on Lake Hamilton. During this time we began to use small groups on Sunday nights to assist us in growing closer to each other and in reaching out to our community.

One year later NPC was informed that the building we were leasing would be razed to make room for a new condo development. Our fourth move was to the former Music Mountain Jamboree building located at 2720 North Albert Pike Road. It was here that our average attendance grew to 120. It was also here that we instituted our first Elders, held our first gospel meeting, had our first musical concert, conducted our first VBS, and hired our first Youth interns.

Over time the rent at the Albert Pike location became such a hindrance that we decided to find another location. On August 19, 2001 NPC moved to the former Church of the Rock building located at 2828 Park Avenue. Again, our numbers increased and it was at this location that we hired our first Church secretary, appointed our first Deacons, sent our first mission team to Honduras, and hired our first full-time minister. It was also at this location that we began developing plans to build a new building for our family on the grounds of property we had purchased in 1999 at the corner of Lakeshore and Panama Drives.

We moved into our new building on January 4, 2004. Since then our numbers have grown to an average of 150 to 160. In 2007 we added 2 new Elders to help shepherd our growing congregation. We are excited about the future direction of NPC and believe that God is calling us to do even greater things in our community. Our church family has always wanted to be flexible in regards to worship times, dress, and worship styles so that we might attract people drawn to a

resort community. We also believe that there is an important need to reach out to those in our community who are parents with young and teenage children.

As we look to the future we believe that our church family will have an even greater impact in the Hot Springs community. We are convicted that the Good News of Jesus' love is to be shared with those who may not know him and those who are seeking a richer and more meaningful life. Our Shepherds are men of vision and have challenged us to grow in our daily walk with God and in our stature within the community. We trust that God is raising up a Youth & Family Minister who will help, through example and instruction, our congregation be better prepared to take on that challenge.

National Park Church
Statement of Beliefs

We believe in the Father, the Son, and the Holy Spirit. (Eph 1:13-14)

We believe Jesus became flesh, died, and arose to reconcile fallen man to God.
(I Cor. 15:1-3, Rom. 3:25)

We believe the Bible is the written word of God, the final and complete authority for doctrine, reproof, correction, and instruction in righteousness. (II Tim. 3:16)

We believe all mankind should accept Jesus as Christ and Lord, repent of all sin, confess their faith continually, and be immersed in water for the remission of their sins. (Acts 2:38)

We believe the mission of the Church is to spread the good news of Jesus to the lost, work for the unity of all believers, create an atmosphere of love and growth for the children of God, show an attitude of praise and reverence for God, and to uplift the downtrodden by all means possible. (Mt. 28:18-20, Acts 2:42)

National Park Church
Youth and Family Life Minister Job Description

Purpose of Position:

The role of the Youth and Family Life Minister is to provide overall leadership, development and management of all Youth (Cradle through 12th) & Family Ministries of the National Park Church through the promotion and development of an effective, Christ-centered ministry.

Goals:

- To plant the seeds of God's Word into the hearts of youth and families.
- To nurture and support the Vision Process and DNA of the church into the hearts and minds of our church family and community.
- Cultivate and refresh children and youth as they grow in understanding, until they are ready for the Holy Spirit to bring them to the point of conversion, baptism, and a life-long habit of serving God.
- To enhance the relationships within the church family by growing spiritually with one another, building unity within the group and encouraging increased church involvement.

Principle Responsibilities:

- **Administration:**
 - Manage and direct the planning, preparation, performance, coordination, and evaluation of a comprehensive ministry to reach the goals of NPC Youth & Family Ministry.
 - Reevaluate all areas on a regular basis.
- **Ministry Programming:**
 - Develop a highly motivational ministry that will offer opportunities for the personal and spiritual development of the youth.
 - Lead all programming aspects of the youth, which includes, but is not limited to: Sunday School, Youth group activities, Teen Worship, Discipleship, Fellowship, Outreach events, future College Ministries, etc.
 - Lead all programming aspects of the Children's Ministry Department. This includes but is not limited to: children's classes, children's church and planned children's fellowship activities.
 - Produce and maintain a yearly calendar of events, dates, and a brief explanation of each program.
 - Coordinate church events, including but not limited to VBS, Church Camp, Kick-offs, etc., and see that all events are well publicized through all channels.
- **Family Life:**
 - Plan and organize fellowship activities for families (Examples: Fall Family Festival, Family Summer Events, Ski Trips, Canoe Trips & Family Movie Nights, etc.).
 - Plan and organize fellowship activities for the young adults to build cohesion and relationships among this age group.
 - Develop a plan for recruitment of non-church individuals and families by inviting and including them in fellowship events.

- **Recruitment, Equipping, & Training:**
 - Recruit, equip and train teachers and helpers including ongoing encouragement and regular teacher training and/or seminar opportunities as needed to prepare for their roles in the classroom.
 - Equip and train parents to raise up their children at home in a Godly fashion through encouragement, hands-on tools, arranging marriage and family issue seminars, classes and workshops.
 - Organize a team of substitutes for the classrooms as needed.
 - Recruit and coordinate ministry volunteers where needed.
- **Evangelism:**
 - Provide study materials, teach classes and counsel youth and families as needed to help in their decision to accept Jesus as their Savior.
 - Develop a plan for following through on teaching youth/families the Plan of Salvation.
- **Curriculum:**
 - Coordinate the curriculum between all age levels and programs, including Sunday School, Children's Church, Wednesday night church and small group programs. **(Possibly coordinate church wide)*.*
 - Constantly review the effectiveness of current materials being used.
- **Classrooms & Supplies:**
 - Maintain the Teacher's resource supplies keeping materials stocked and up to date.
- **Budget & Records:**
 - Prepare and work within a budget that meets the needs of church families and anticipates new challenges.
 - Maintain accurate records on attendance for all youth and family ministries and adequate mailing information.
- **Other Duties:**
 - Assist staff in hospital calls, funerals, weddings, participation in worship services, office hours, and counseling to a limited degree.
 - Provide a monthly report for Elders & Staff meeting.
 - Preach on Sunday mornings as needed.
 - Foster unity between the youth and church family.
 - Effectively communicate with elders, staff, ministry team leaders and parents on an ongoing basis.

Personal Expectations:

- To maintain a high view of God, Jesus, the Holy Spirit and His Word
- To demonstrate good fruit throughout his life.
- To live according to the expectations of God's Word, being a lifetime learner.
- To strive for unity in the body.

- To shoulder responsibility among leadership.
- To commit to serve God with a passion for winning the lost.
- To have a passion to set personal goals
- To be a team player, innovative thinker, creative and visionary self-starter.

Education & Experience Required:

- 4-5 years of proven ministry experience with children and youth development
- College degree in Bible, Ministry or related field required (preferably from a Christian based college)
- Gifted with strong interpersonal communication skills, organized and able to create and lead ministry teams Able to develop, lead, and add value to leaders and to work in a team environment.

